



Scottish Government

Promoting Equality and Cohesion Funding 2016 - 17

Outcome 1

Organisations, including those working with protected characteristics age, disability & race develop knowledge, understanding and projects that use intergenerational approaches to challenge ageism and discrimination and promote the inclusion of people from diverse backgrounds.

Indicators

- 1.** Increase in the number of intergenerational organisations that have received training and support to work with people from diverse backgrounds (minimum of 40 organisations)
- 2.** Increase in number of organisations working for people with diverse backgrounds actively involved in Generations Working Together (minimum of 30 organisations)
- 3.** Provision of training and resources, developed in partnership with people from diverse backgrounds, to promote intergenerational projects that promote an asset based approach to diversity
- 4.** At least 20 new projects in Scotland run by local organisations that address diversity and inclusion

Outcome 2

People within protected characteristics groups (age, disability and race) experience a reduction in discrimination, loneliness and isolation and barriers to connecting to other generations. They are more included in their communities and acknowledged for their contributions.

Indicators

- 1.** All members of the GWT network are given diversity information and the opportunity to access training
- 2.** The GWT website is updated to ensure it is accessible and inclusive
- 3.** More people have the knowledge, skills and confidence to connect and work with older and younger people reducing stereotypes and perceptions of ageing.

4. 20 intergenerational projects are undertaken by GWT partners promoting the engagement and contribution of people from diverse backgrounds to inclusive communities that value all their members.

Outcome 3.

National organisations, local authorities, national public agencies and organisations have an increased awareness, adopt and embed intergenerational approaches to address the challenges of our ageing society and promote positive images of all older and younger people.

Indicators

1. Evidence of intergenerational approaches included in local and national policy and delivery plans.
2. Evidence of GWT contributing to and being engaged with statutory and national third sector organisations as the expert on intergenerational work and diversity
3. Advocacy document published promoting the impact of the intergenerational approach on promoting fairer, more inclusive communities