

# **GENERATIONS WORKING TOGETHER**

**A Scottish Charitable Incorporated Organisation (SCIO)**

**Annual Report & Financial Statements**

**For the year ended**

**31 March 2020**



**Generations  
Working  
Together**



# ANNUAL REPORT & FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2020

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# TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2020

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The trustees are pleased to present their report and financial statements together with the independent examiner's report for the year ended 31 March 2020.

## REFERENCE AND ADMINISTRATIVE DETAILS

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**Charity Name** Generations Working Together

**Charity Number** SC045851

**Principal Address** 3rd Floor Brunswick House

51 Wilson Street

Glasgow

G1 1UZ

**Website Address** [www.generationsworkingtogether.org](http://www.generationsworkingtogether.org)

**Current Trustees**

|                 |            |
|-----------------|------------|
| George Kay      | Chair      |
| Emma Mitchell   | Treasurer  |
| Graham Hewitson | Vice-Chair |
| Elizabeth Bryan |            |
| Ewan Fisher     |            |
| Jude Currie     |            |
| Anne Callaghan  |            |
| Gino Satti      |            |
| Liz Forbat      |            |
| George Bellamy  |            |
| Carleen Smith   |            |

### Other Trustees who served during the year

|                  |         |                |
|------------------|---------|----------------|
| Arthur Donaldson | Retired | 4th March 2020 |
| Margaret McLeod  | Retired | 4th March 2020 |
| Natalie McFadgen | Retired | 29th May 2019  |

**Bankers** The Co-operative Bank plc  
22 Gordon Street  
Glasgow  
G1 3PF

**Independent Examiner** Anne Knox  
Community Accountancy Scotland  
Forthside Way  
Stirling  
FK8 1QZ

# TRUSTEES' ANNUAL REPORT

## FOR THE YEAR ENDED 31 MARCH 2020

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### Structure Governance and Management

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#### Governing Document

The Charity is a Scottish Charitable Incorporated Organisation (SCIO) having previously being a project within the Scottish Mentoring Network. Generations Working Together received charitable status on the 29<sup>th</sup> July 2015 with charity number SC045851.

#### Appointment of Trustees

Generations Working Together is a two tier Scottish Charitable Incorporated Organisation (SCIO)

The Board consists of;

- A minimum of five and a maximum of eleven trustees elected by the Voting Members to serve for a period not exceeding three years;
- The Board may at any time appoint any general member to be a Trustee.

#### Eligibility

Elected trustees must be members of the organisation. Co-opted trustees may, but are not required to, be members of the association. Retiring trustees are eligible for re-election or may be co-opted again provided that no trustees may serve more than two terms of three years.

The GENERAL members – are anyone who applies to join the charity. These individuals elect their local network representative as voting members.

The VOTING members – who have the right to attend voting members' meetings (including any annual general meeting) and have important powers under the constitution in particular the voting members can appoint general members to serve on the board and take decisions on changes to the constitution itself.

The BOARD (who are the CHARITY TRUSTEES) – hold regular meetings, and generally control the activities of the organisation; for example, the board is responsible for monitoring and controlling the financial position of the organisation.

#### Organisational Structure

The trustees normally meet four times per year to consider the business of the charity. The day to day operations of the charity is delegated to the Chief Executive Officer who provides detailed information to the Trustees.

#### Objects & Activities

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The organisation's purposes are;

- a) The promotion of intergenerational relationships to further the relief of those in need by reason of age, health, disability or other disadvantage.
- b) The promotion of equality and diversity.
- c) The advancement of citizenship and community development.

These three objectives are the primary purposes of the charity however, it is hoped that through these activities that Generations Working Together will also be able to report on the advancement of education, health and wellbeing.

#### Achievements & Performance

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2019/20 was another very busy and successful year for Generations Working Together (GWT), with the organisation continuing to be very active and successful in most of its main areas of work. We continued to promote, support and influence the development of intergenerational practice in Scotland through a mix of training, networking, research and advocacy work.

# TRUSTEES' ANNUAL REPORT

## FOR THE YEAR ENDED 31 MARCH 2020

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As the year ended, Scotland was hit by the Covid-19 pandemic which has impacted on all our lives in ways we could never have imagined. The immediate halt of everyday life and face to face contact has had a massive impact on everyone. It has required GWT to move quickly to adapt its practices and find new ways to deliver our outputs in a vastly changed societal and practice environment.

The pandemic has made 2020 the most challenging year that GWT has faced in its relatively short life. We are facing up to these challenges from a sound base and the work that we are reporting here will help us to sustain our progress and continue as a successful organisation which enjoys a positive public profile and is widely regarded as the “go to” organisation for intergenerational work in Scotland. During 2019 and the early part of 2020, GWT developed a new Corporate Plan. The Plan was completed following engagement with members at the 2020 National Conference ready for release later in the spring.

Five strategic aims were identified in the plan which support GWT to deliver on our vision.

1. To enable Scotland to become an Intergenerational Nation.
2. To Influence national and local policy in favour of intergenerational practice
3. To promote, support and increase innovation in intergenerational practice in Scotland
4. To increase participation in intergenerational practice
5. To ensure sound governance

A copy of the plan can be downloaded from our website [here](#).

### Influencing Policy

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**A Manifesto for an Intergenerational Scotland** - As part of its commitment to influencing national and local policy, GWT began work on a Manifesto for an Intergenerational Scotland. A draft was prepared for consideration by members at the 2020 National Conference, with plans for wider stakeholder engagement in the spring and summer. The Manifesto will be shared with all political parties ahead of the 2021 Scottish elections and used to influence a range of other public, private and third sector bodies which are active and influential in Scottish civic life.

*‘At a time when international and intergenerational solidarity is needed the most, we express our deep concern over the escalation of ageism, including age discrimination and stigmatization of older persons, which aggravate their vulnerabilities.*

*We also recognize that solidarity between generations at all levels, within families, communities, and nations, is fundamental for the achievement of a society for all ages.’*

**United Nations 2020**

**Representation** – Trustees and staff continued to represent GWT at national and local conferences and events including SNP Conference, Cross Party Groups (Ageing & Older People, Volunteering in Schools and Housing), Older People’s Strategic Action Group, Older People’s Development Group, Scottish Older People’s Assembly, and the Social Renewable Advisory Board.

**Research Collaboration** - GWT continues to **build partnerships** with Universities in Stirling, Glasgow, Strathclyde, West of Scotland, Oxford, Surrey and College London. There is a continuing need to strengthen the research base for intergenerational practice and GWT seeks both to collaborate with these institutions in new research projects and to influence their research portfolios.

**Advisory Boards** - Age and Disability Policy Circle. Through this work GWT seeks to influence policy in favour of intergenerational practice and living.

# TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2020

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## Increasing Participation in Intergenerational Practice

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**Local networks** - GWT continued to support 18 local intergenerational networks with a total of 47 network meetings held during the year. There were 579 attendees, an average of 12 per meeting. This was a slight increase on average attendance from the previous year.

GWT staged an **Intergenerational Symposium** in March 2020, engaging participants from Austria, England, Ireland, Northern Ireland, Scotland and Wales in an international conversation on how best to share knowledge and work more effectively across International boundaries.

## Supporting and Promoting Practice

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**Annual Conference** - GWT delivered a very successful national conference in early March 2020, with 152 delegates in attendance. The Minister for Older People and Equalities, Christina McKelvie MSP provided the opening address and presented the first two Excellence Awards. The day offered opportunities for delegates to increase their understanding and knowledge around intergenerational practice and its application across community and policy contexts which included conversations around housing, spaces and places, building capacity, measuring impact, volunteering, ageism and climate change.

**Excellence Awards** - GWT again delivered its Annual Excellence Awards, recognising outstanding and innovative intergenerational practice across Scotland. A total of 55 nominations to the various award categories were received, a significant increase on previous years. The Awards were aligned with key policy agendas including increasing educational attainment and reducing social isolation. In addition to recognising practice, the awards highlight the contribution which intergenerational work is making to Scotland and encourages others to adopt the practice.

**International Connections** - GWT continues to develop close working relations with **International partners** including the University of Granada (Spain), Penn State University and Intergenerational Schools, (USA), Linking Generations Northern Ireland, University of Queensland (Australia), Torbay Council, Beth Johnson Foundation & Apples & Honey Nightingale (England). These partnerships enable GWT to support and grow the development of intergenerational practice in Scotland, by connecting its members with research and emerging practice that they would not otherwise have access to.

**Supporting Innovation** - GWT continued to develop its 4-year partnership with the Soil Association in delivering Food for Life Get Togethers. The project seeks to use food to connect different generations. GWT provides training to practitioners to ensure best practice in developing and delivering intergenerational programmes.

GWT was a key partner in the first [National Intergenerational Week](#) 23-29<sup>th</sup> March 2020 hosted by St Monica's Trust. Due to the Covid 19 crisis, plans were changed and instead of using live projects the campaign was delivered online across the UK, sharing stories, experiences and knowledge.

## Increasing Knowledge and Understanding

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**Introductory Training** - GWT delivered seven Intergenerational Training Courses for Trainers and Practitioners (CPD accredited) in Lanarkshire, Fife, Western Isles, Highlands, East Lothian, Renfrewshire & Inverclyde and Dumfries. They were attended by 83 trainees, who all reported positively on their experience and learning.

**Online Learning** - GWT delivered two International Certificate in Intergenerational Learning courses in partnership with the University of Granada. In total 35 students from eight countries successfully completed this online programme.

In partnership with Age Scotland, GWT has developed a **workplace training course** which both organisations can deliver. GWT received the first two bookings from a private building company and an early year's

# TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2020

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establishment for June 2020. Promotional activity is underway and is likely to generate more business from autumn 2020.

GWT worked with Enable Scotland to identify ways in which both organisations could support development in intergenerational projects for people with disabilities. This resulted in training being supplied by both organisations for staff members.

An unexpected outcome from Covid involved the creation of **new partnerships** with organisations such as St Monica's Trust, Jo Cox Foundation, The Cares Family Group, Guild Housing and Business in the Community who introduced GWT to two private sector organisations, Verizon and Tableau. These organisations provided staff support to research a new digital online safety guide and help access and build an intergenerational database. The database stores information on intergenerational work collated from care homes, projects and local network meetings which will provide vital data regarding existing and future intergenerational work across Scotland. This support was given free of charge and GWT hopes the partnership will continue long after Covid.

## Governance

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GWT has continued to strengthen its Governance and has been active in a number of areas:

**The Board** - GWT has a commitment to improving the age, gender, ethnic and skills balance on its Board and has continued to work towards this goal, by recruiting new trustees and planning for succession. We anticipate that this work will come to fruition in the 2020/21 financial year, with the addition of younger trustees and the filling of skills gaps.

**Planning** – GWT produced a new Corporate Plan for 2020/2025, which seeks to set direction for the next five years and provide a framework for review, evaluation and reporting. This public document also increases the organisations' accountability to members and other stakeholders.

**Finance** - Staff and Trustees have worked to bring greater financial stability and sustainability to the organisation. Discussions have taken place with the Scottish Government in relation to both the organisations core funding and a gap, perceived by the Board, between the level of grant provided and outputs and outcomes expected. These have resulted in the allocation of an additional £25k in the 2019/20 financial year and a commitment to move GWT on to a more secure funding mechanism.

Greater efforts have also been made to secure **grant funding** from charitable sources, with mixed success. The fact that GWT is not a "direct delivery" organisation makes the securing of charitable funding challenging and we recognise the need to improve both our strategy and performance in this aspect of our work.

**Policy** - GWT continues to review and update policies to take account of legislative and environmental changes.

**Risk Management** - The newly created Corporate Plan clearly identifies the risks that GWT faces and commits the organisation to minimising these. A risk register is now used more actively to monitor risks and highlight the need for mitigating actions.

## Financial Review

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### Overview

The total income for the year was £170,940 (2019: £133,817) with the main funder continuing to be the Scottish Government. Further income sources were the SOIL association and schools within Glasgow, Scottish Borders and Perth and Kinross. The charity continued to receive monies towards its conference and training

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FOR THE YEAR ENDED 31 MARCH 2020

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activities £19,751 (2019: £13,307). The main expenditure is salaries £98,209 (2019: £102,821) and costs towards the various school projects and training and conference costs.

## Donated Facilities and Services

Volunteer support continues to play a key role within the organisation with Trustees donating over 200hrs, local network Coordinators giving over 120hrs and intergenerational volunteers contributing 750hrs plus. Together GWT volunteers have donated a grand total of **1,000 hours** of their very precious time. This could relate to a **saving of over £9,000**.

The Trustees would like to thank all volunteers for their time and expertise which has contributed towards the success and achievements made within this past year.

GWT would like to thank the McQuade Hotel Group for again sponsoring the conference by providing accommodation to a number of conference speakers and volunteers to an approximate cost saving of just over £1100. The McQuade Group offers hotel and self-catering accommodation to the west of the city centre and are a privately-owned group aiming to promote quality and consistency throughout their Glasgow hotels and apartments.

## Reserves Policy

The trustees believe it should hold around six-month expenditure in reserves to meet its commitments to staff, landlord and other creditors, should the charity have to dissolve for any reason. Based on the expenditure within this financial this would be £74,000. The reserves of the charity at the period 31st March 2020 is £59,777 (2019 - £19,254). The trustees are aware that this is below the level they aspire to and are actively seeking other funding avenues.

## APPROVAL

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This report was approved by the trustees on 2nd December 2020 and signed on their behalf by:

George Kay

George Kay

Chair

# INDEPENDENT EXAMINER'S REPORT

FOR THE YEAR ENDED 31 MARCH 2020

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## Independent Examiner's Report to the Trustees of Generations Working Together

I report on the accounts of the charity for the year ended 31 March 2020, which are set out on pages 10 to 14.

### Respective responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 ("the 2005 Act") and the Charities Accounts (Scotland) Regulations 2006 (as amended) ("the 2006 Regulations"). The trustees consider that the audit requirement of Regulation (10)(1)(d) of the 2006 Regulations does not apply.

It is my responsibility to examine the accounts under section (44)(1)(c) of the 2005 Act and to state whether particular matters have come to my attention.

### Basis of Independent Examiner's Statement

My examination is carried out in accordance with Regulation 11 of the 2006 Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

### Independent Examiner's Statement

In connection with my examination, no matter came to my attention:-

1. which gives me reasonable cause to believe that in any material respect, the requirements
  - to keep accounting records in accordance with section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Regulations, and
  - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Regulationshave not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



**Anne Knox, FCIE**

Community Accountancy Scotland

Cameron House

Forthside Way

Stirling

FK8 1QZ

2nd December 2020

## STATEMENT OF RECEIPTS & PAYMENTS

FOR THE YEAR ENDED 31 MARCH 2020

|                                   | Unrestricted | Restricted    | Total           | Total          |                 |
|-----------------------------------|--------------|---------------|-----------------|----------------|-----------------|
|                                   | Note         | Funds         | Funds           | 2020           | 2019            |
|                                   |              | £             | £               | £              | £               |
| <b>Receipts</b>                   |              |               |                 |                |                 |
| Membership                        |              | 700           | -               | <b>700</b>     | -               |
| Grants                            | 5            | 43,017        | 107,202         | <b>150,219</b> | 120,315         |
| Training & Conference Income      |              | 19,751        | -               | <b>19,751</b>  | 13,307          |
| Other Charitable Activities       |              | 95            | 175             | <b>270</b>     | 195             |
|                                   |              | <b>63,563</b> | <b>107,377</b>  | <b>170,940</b> | <b>133,817</b>  |
| <b>Payments</b>                   |              |               |                 |                |                 |
| Charitable Activities             | 6            | 27,392        | 120,045         | <b>147,437</b> | 153,352         |
| Governance Costs                  |              |               |                 |                |                 |
| Accounts Preparation              |              | -             | 270             | <b>270</b>     | 150             |
| Independent Examination           |              | -             | 150             | <b>150</b>     | 100             |
|                                   |              | <b>27,392</b> | <b>120,465</b>  | <b>147,857</b> | <b>153,602</b>  |
| <b>Net movement in funds</b>      |              | <b>36,171</b> | <b>(13,088)</b> | <b>23,083</b>  | <b>(19,785)</b> |
| Transfers between funds           |              | 4,352         | (4,352)         | -              | -               |
| <b>Surplus/(Deficit) for year</b> |              | <b>40,523</b> | <b>(17,440)</b> | <b>23,083</b>  | <b>(19,785)</b> |

The Notes on pages 12 to 14 form an integral part of these accounts.

# STATEMENT OF BALANCES

AS AT 31 MARCH 2020

|                                 | Unrestricted | Restricted    | Total        | Total         |               |
|---------------------------------|--------------|---------------|--------------|---------------|---------------|
|                                 | Note         | Funds         | Funds        | 2020          | 2019          |
| <b>Funds Reconciliation</b>     |              | £             | £            | £             | £             |
| Balance as at 01 April 2019     |              | 19,254        | 20,604       | <b>39,858</b> | 59,643        |
| Surplus/(Deficit) for year      |              | 40,523        | (17,440)     | <b>23,083</b> | (19,785)      |
| Balance as at 31 March 2020     | 7            | <u>59,777</u> | <u>3,164</u> | <b>62,941</b> | <u>39,858</u> |
| <b>Bank &amp; Cash Balances</b> |              |               |              |               |               |
| Cash at Bank                    |              | 58,719        | 3,164        | <b>61,883</b> | 38,222        |
| GCVS                            |              | 1,058         | -            | <b>1,058</b>  | 1,636         |
|                                 |              | <u>59,777</u> | <u>3,164</u> | <b>62,941</b> | <u>39,858</u> |
| <b>Other Assets</b>             |              |               |              |               |               |
| Apple Computers                 |              |               |              | <b>412</b>    | 720           |
|                                 |              |               |              | -             | -             |
|                                 |              |               |              | <b>412</b>    | <u>720</u>    |
| <b>Liabilities</b>              |              |               |              |               |               |
| Independent Examination Fee     |              |               |              | <b>420</b>    | 420           |
| HMRC                            |              |               |              | -             | -             |
| Invoices                        |              |               |              | -             | 390           |
|                                 |              |               |              | <b>420</b>    | <u>810</u>    |

The Notes on pages 12 to 14 form an integral part of these accounts.

These accounts were approved by the trustees on 2nd December 2020 and signed on their behalf by:

George Kay

**George Kay**

Chair

Emma-Louise Mitchell

**Emma-Louise Mitchell**

Treasurer

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2020

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## 1. Basis of Preparation

These accounts have been prepared on the receipts & payments basis in accordance with:

- (a) The Charities and Trustee Investment (Scotland) Act 2005
- (b) The Charities Accounts (Scotland) Regulations 2006 (as amended)

There have been no changes to the basis of preparation or to the previous year's accounts.

## 2. Fund Accounting

- (a) Unrestricted funds are those that can be expended at the discretion of the trustees in the furtherance of the objects of the charity.
- (b) Restricted funds are those that may only be used for specific purposes. Restrictions arise when specified by the donor, or when funds are raised for specific purposes.
- (c) The purposes of the funds are shown in Note 8.

## 3. Taxation

- (a) The charity is not liable to corporation tax or capital gains tax on its charitable activities.
- (b) The charity is not registered for VAT, thus all costs are shown inclusive of VAT charged.

## 4. Transactions with trustees and related parties

- (a) No remuneration was paid to trustees or any persons connected with them during the year (2019: £Nil).
- (b) No expenses were reimbursed to the trustees during the year (2019: £Nil).

## 5. Grants

|   | Unrestricted<br>Funds | Restricted<br>Funds | Total<br>2020  | Total<br>2019  |
|---|-----------------------|---------------------|----------------|----------------|
|   | £                     | £                   | £              | £              |
| Centenary                                   | -                     | -                   | -              | 1,600          |
| Scottish Government (Equity & Cohesion Func | -                     | 70,000              | <b>70,000</b>  | 70,000         |
| Perth & Kinross                             | 20,153                | -                   | <b>20,153</b>  | 25,530         |
| Learning Link Scotland                      | -                     | -                   | -              | 4,000          |
| Scottish Government (OPSAF)                 | -                     | 25,352              | <b>25,352</b>  | 3,685          |
| The Gannochy Trust                          | -                     | -                   | -              | 12,500         |
| Glasgow City Council (Seri)                 | -                     | -                   | -              | 2,500          |
| SCVO- Cyber Essentials                      | -                     | -                   | -              | 500            |
| SOIL Associaion                             | -                     | 11,850              | <b>11,850</b>  | -              |
| Glasgow Schools                             | 2,558                 | -                   | <b>2,558</b>   | -              |
| Scottish Borders                            | 20,306                | -                   | <b>20,306</b>  | -              |
|   | <b>43,017</b>         | <b>107,202</b>      | <b>150,219</b> | <b>120,315</b> |

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2020

### 6. Cost of Charitable Activities

|                                  | Unrestricted<br>Funds | Restricted<br>Funds | Total<br>2020  | Total<br>2019  |
|----------------------------------|-----------------------|---------------------|----------------|----------------|
|                                  | £                     | £                   | £              | £              |
| Staff Salaries                   | 8,057                 | 90,152              | <b>98,209</b>  | 102,821        |
| Regional Development Officers    | -                     | -                   | -              | 2,147          |
| Staff Expenses                   | 1,102                 | 3,524               | <b>4,626</b>   | 6,041          |
| Organisational Costs             | 1,649                 | 1,753               | <b>3,402</b>   | 1,826          |
| Conference Events & Activities   | 7,580                 | 987                 | <b>8,567</b>   | 6,354          |
| IT Support/Tel                   | 216                   | 1,479               | <b>1,695</b>   | 954            |
| Awards / Marketing/ Publications | -                     | 1,698               | <b>1,698</b>   | 849            |
| Payroll Costs                    | 313                   | 294                 | <b>607</b>     | 576            |
| Volunteer Expenses               | 553                   | 1,226               | <b>1,779</b>   | 3,411          |
| Local Networking Support         | 237                   | 3,829               | <b>4,066</b>   | 2,466          |
| IT Costs                         | 581                   | 1,336               | <b>1,917</b>   | 3,897          |
| Recruitment                      | 760                   | 695                 | <b>1,455</b>   | 1,023          |
| Office Rental/Insurance          | -                     | 7,299               | <b>7,299</b>   | 5,211          |
| Print/Post/Tel/Sundry            | 1,142                 | 894                 | <b>2,036</b>   | 1,432          |
| Printing & Publications          | -                     | -                   | -              | 1,532          |
| Training Delivery                | 5,202                 | 4,100               | <b>9,302</b>   | 3,992          |
| Staff Training & Development     | -                     | -                   | -              | 998            |
| Volunteer Training               | -                     | 779                 | <b>779</b>     | 371            |
| Office costs                     | -                     | -                   | -              | 1,271          |
| Story/ Teller Film Making        | -                     | -                   | -              | 6,180          |
|                                  | <b>27,392</b>         | <b>120,045</b>      | <b>147,437</b> | <b>153,352</b> |

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2020

### 7. Movements in Funds

|                           | As at<br>31/03/2019 | Receipts       | Payments         | Transfers      | As at<br>31/03/2020 |
|---------------------------|---------------------|----------------|------------------|----------------|---------------------|
|                           | £                   | £              | £                | £              | £                   |
| <u>Unrestricted Funds</u> |                     |                |                  |                |                     |
| General Fund              | 19,254              | 63,563         | (27,392)         | 4,352          | <b>59,777</b>       |
| <u>Restricted Funds</u>   |                     |                |                  |                |                     |
| Perth & Kinross Fund      | 20,104              | -              | (15,588)         | (3,852)        | <b>664</b>          |
| SCVO Cyber Essentials     | 500                 | -              | -                | (500)          | -                   |
| Scottish Government       | -                   | 95,357         | (95,357)         | -              | -                   |
| SOIL Association          | -                   | 12,021         | (9,521)          | -              | <b>2,500</b>        |
|                           | <b>20,604</b>       | <b>107,378</b> | <b>(120,466)</b> | <b>(4,352)</b> | <b>3,164</b>        |
| Total Funds               | <b>39,858</b>       | <b>170,941</b> | <b>(147,858)</b> | <b>-</b>       | <b>62,941</b>       |

### 8. Purpose of Funds

|                      |  |
|----------------------|--|
| General fund         | An unrestricted fund that can be expended at the discretion of the trustees in furtherance of the objects of the charity.  |
| Scottish Government  | monies received to build a stronger and mutually beneficial working partnership between GWT and organisations and groups who work with people who fall under the protected characteristics of age, disability and race.  |
| Perth & Kinross Fund | monies received from Perth and Kinross Local Authority and the Gannochy Trust to engage with people of all ages across Perth and Kinross to increase confidence in running intergenerational projects, which reduce discrimination, loneliness and isolation and build stronger communities. |
| SOIL Association     | monies received from the Soil Association to connect different generations around food themed programmes   |

### 9. Transfer between funds

£500 was transferred from the SCVO Cyber Essentials fund to the General Fund as per the funder as the main project was unable to be fulfilled and the monies have been utilised towards IT costs.

£3,852 was transferred from the Perth Fund to general fund as a contribution towards management costs as per funding application and organisational costs.