

Annual General Meeting
Wednesday 2nd February 2022
12 noon – 12.45pm - online

In attendance: Graham Hewitson, Emma Louise Mitchell, Jude Currie, Liz Forbat, Carleen Smith, Alison Clyde, Bella Kerr, Loreen Pardoe, Lorraine George, Kate Samuels, Ross Crawford, Judith Ish-Horowicz, Louisa Turner, Denise Nicholson, Alec Thompson-Miller, Amanda Connal, Anne McDonald, Anne Horn, Ann Gordon, Annemarie Smith, Anuj Dawar, Bob Shipway, Carey Douglas, Diana Baxter, Ewan Fisher, Fraser Thomson, Gary Brown, Gillian Boswell, Isabelle MacKenzie, Helen W., Karen Malone, Liz Rowlett, Linda Tedford, Lorraine Anderson, Mel Scrimgeour, Nadia Asiam, Pamela Maxwell, Ruth Noble, Stephanie Bain, Susan Currie, Susan Hill, Suzanne McCully, Wanda Mackay

Apologies: George Kay, Sue Northrop, Steven Greg, Kay Wheat, Patricia Chalmers, Annie Muir, Katrina Dormer, Kerry Donald, Nicky McLennan, Anna Whittaker, Gordon Stevenson, Fifi Baslim, Alisha Green, Clare Gee, Gordon Stevenson, Janette Mitchell, Karen Lesley, Kate McLean, Linda Tedford, Mairi Fleck, Kirsty McKinlay, Monica Allen, Nicky McLennan, Alan Sidaway, Ewan Fisher & Gino Satti

Topic	Discussion
Welcome & Apologies Minutes Matters arising	Graham Hewitson, Chair of GWT welcomed attendees. There were no comments on the minutes of 2021. The minutes were proposed by Emma Mitchell and seconded by Diana Baxter. No matters arising.
Chair's report	It has been another very strange year for the organisation and the staff team however I believe another successful one. We have achieved a great deal and you'll be pleased to hear that I don't intend to run through all of them. You'll be able to read about them all soon in our annual review document, which will be distributed shortly. I do want however to mention a few things: <ul style="list-style-type: none"> • We've sustained reasonably high levels of engagement in training and networking – despite being restricted to online events • We ran a successful online conference – attracting participants from far and wide • We've successfully led our first intergenerational week campaign – and we're about to launch the 2022's global campaign • We've published a five-year corporate plan – to guide our work • And very significantly we've secured multi-year funding for our core staffing – bringing much more stability to the organisation – and allowing us to focus on the important task of rebuilding intergenerational work post- pandemic. And that remains our key challenge.

	<p>The pandemic may be moving into a new phase – when many things will begin to feel more open and normal – but there is a legacy. The past two years have been very challenging for everyone – and specifically many of those with an interest in intergenerational work – in care homes – schools – workplaces and communities. People are tired and will need time to recover – before they can think confidently about moving forward.</p> <p>We will need to recognise that as we move forward, we do not do too much too quickly however, we also need to capitalise on learning from the pandemic. One of those lessons is the importance of community – and the value which intergenerational contact and relationships can bring to all of us.</p> <p>That will be a tricky balance to achieve – however I’ve every confidence that we will all do that together.</p> <p>In conclusion – I’d just like to thank the staff team and volunteers for all their efforts over the last year – maintaining their motivation, energy, and enthusiasm - when the world was not always moving the way of intergenerational work.</p> <p>Thanks too to the members of the Board – for all their work in making GWT a successful – sustainable and forward-looking organisation – which makes a difference.</p>
Constitution amendments	<p>Members were asked to approve the following resolution which involves a revised constitution which is designed to:</p> <ul style="list-style-type: none"> • Make sure the charity’s purposes are expressed appropriately • There is a membership structure that reflects need and demand • The Board structure enables the charity to capitalise on experience, whilst maintaining a regular influx of fresh thinking and knowledge • The constitution properly allows the charity to conduct business digitally <p>31 of those present and entitled to a vote, voted in favour of the resolution, providing the two thirds majority required for approval. The revised constitution was therefore adopted and will now be lodged with OSCR and made available to members.</p>
Treasurer report	<p>Emma Louise Mitchell reported on the 2020-2021 report.</p> <p>Income has increased by over 70% moving from £174k to £311k from 2020 largely due to income from the Scottish Government in light of the Covid-19 global pandemic. We continue to rely heavily on grants to fund our work. We received a large grant from the Scottish Government which meant we had to change from cash to accruals and prepayments accounting as this fund along with other income pushed us over the charity threshold for cash accounting.</p> <p>Therefore, our accounting systems are now automated making it easier to manage long term, this will also enable the organisation to grow without restrictions.</p> <p>GWT’s unrestricted reserves now stand at £87k which is over a 35% increase on last year (63K). This is a good improvement and provides cover for almost 4 months of GWT’s operational costs however the board are still looking to improve on this figure providing unrestricted reserves of up to 6 months running costs.</p> <p>Expenditure - At the start of the pandemic staff moved to remote working which meant purchasing laptops and other equipment to enable them to communicate effectively</p>

	<p>from home. The additional income from the emergency covid fund meant GWT were able to increase staff numbers and provide additional support to the members and one to one support for care home staff which gave 4 of our volunteer coordinators temporary paid positions to undertake some of this work. This has caused expenses to rise considerably from £147K to £269k.</p> <p>Financially, we're in a good position and the charity has an excellent team of staff and volunteers. Their hard work is clearly demonstrated in the performance of the organisation which continues to grow from strength to strength. Our work is vitally important; however, restrictions have made it challenging for our projects to deliver intergenerational activities, connecting generations who have suffered the worst of the pandemic. We'd like to thank all our supporters for their commitment to our organisation and of course our valued stakeholders for which we rely on to grow our message of Generations Working Together.</p> <p>As a result of the pandemic, volunteer opportunities have been limited due to lockdowns, we therefore relied on our volunteer Trustees, who donated more of their time and energy to support funding bids and attend extra meetings to support staff and projects during the pandemic. Over 300 hours have been donated which has saved GWT around £2,700.</p> <p>I'd like to take this opportunity to thank all the staff for their hard work during these difficult times, adapting to home working and online meetings and their continued innovation on providing support where it's needed. I'd also like to thank the Board for their commitment, resilience and support to Alison and the rest of the team at GWT. Thank you, everyone for all that you have done to keep this amazing show on the road. The accounts were proposed by Stephanie Bain and seconded by Carey Douglas.</p>
Guest speaker – Judith Ish-Horowicz, Apples and Honey Nightingale	Judith shared her experience about her intergenerational work at Apples and Honey Nightingale which has had to change significantly due to the restrictions. Their previous face to face work moved to virtual platforms and when the weather allowed, they were able to use outdoor space. Judith mentioned the importance of developing a learning pathway for practitioners in intergenerational learning. She was thrilled to announce that she was in a partnership with GWT to develop an intergenerational learning pathway for the UK.
Appointment of Trustees	<p>10 Trustees stand for re-election – Graham Hewitson (Chair), Jude Curry, Ewan Fisher, Emma Mitchell (Treasurer), George Bellamy, Anne Callaghan, Liz Forbat, Shahida Zarwar, Carleen Smith & Gino Satti.</p> <p>All 10 Trustees were voted back onto the Board of Trustees. There remains one available space. Graham invited interested parties to connect with Alison in the first instance for more details on the position and expressed his enthusiasm for filling the post.</p>
Any other business	GWT's Intergenerational virtual conference will run from the 7-10th March which offers nine webinars. GWT are the lead partner on this year's Global Intergenerational Week Campaign - 25 th April – 1 st May 2022.
Date of next AGM	Next year's AGM will be confirmed shortly.