

Megan W. Gerhardt, Ph.D. is a Professor of Management and Leadership at the Farmer School of Business at Miami University, where she also serves as Director of Leadership Development for the Farmer School and the Robert D. Johnson Co-Director of the Isaac & Oxley Center for Business Leadership. Megan has published widely on generational differences in the workplace and is author of the book *Gentelligence: A Revolutionary Approach to Leading an Intergenerational Workforce*. Her Gentelligence work has been featured in *Harvard Business Review*, *Time*, NBCNews.com, *The Washington Post*, *The Chicago Tribune*, *The San Francisco Chronicle*, *MarketWatch*, *The Houston Chronicle*, and *Inc. Magazine*, among others. In 2017, her TEDx talk “Why I Love Millennials...and You Should, Too” was released. Dr. Gerhardt’s work (www.profgerhardt.com) focuses on leveraging differences to achieve impact and extraordinary levels of performance.