Annual General Meeting

Wednesday 12th November 2025

12 noon to 1.15pm – online

In attendance: Eddie Anderson, Maggie Chapman MSP, Alison Clyde, Ann Coyle, Fiona Craig, Susan Currie, Moira Cuthbertson, Solveiga Drazhi, Heather Emond, Ewan Fisher, Cassie Forbes, Shira Goldberger, Kirsty Gibbons, Tricia Harkness, Graham Hewitson, Ghzala Khan, Gillian Lithgow, Crawford McGugan, Elizabeth Morrison, Stephen Ndugu kungu, Marie-Amiee Petit, Amanda Povah, Adriana Qunitero, Ellie Robinson-Carter, Liz Rowlett, Gino Satti, Kshitija Singh, Dave Shea, Dr Ali Somers, Marisa Toldo, Louisa Turner, Shahida Zafar.

Apologies: Emma Mitchell, Moira Anderson, Doug Anthoney, Willy Barr, Alison Bough, Katrina Carswell, Maria Cowie, Jaci Douglas, Diana Findlay, Prof Anneke Fitzgerald, Ann Gordon, Susan Hunter, Coreen Knight, Wanda Mackay, Gordon Mackenzie, Isabelle Mackenzie, Ann Muir, Ro Pengelly, Tricia Ryan, Erin Winsor & Joanne Sefton.

Topic	Discussion
Welcome and Apologies	Graham Hewitson, Chair of GWT, welcomed all attendees and ran through the agenda for the meeting.
Minutes	There were no comments on the Minutes of the last AGM. The minutes were proposed by Dave Shea and seconded by Maggie Chapman MSP.
Matters Arising	No matters were arising
Chairs Report	Within the papers there is a copy of our signed accounts, which includes our activity report provided to the charity regulator. Here are a few of my observations from this year. We are reporting on another busy and successful year with a variety of activity that GWT has undertaken, engaging with members and others. We've seen a continued growth in the Global Intergenerational Week, to the point it is has almost become a challenge with how successful that it has become. We've seen the completion of the National Lottery Community Fund project (Creating Intergenerational Communities) that we've been working on over the last 2.5 years. This work has been

	generating standards for intergenerational practice and providing training and support, creating a community of intergenerational practitioners across Scotland. It has been hugely successful and has been very positively evaluated. Since that report has been submitted we have continued with a variety of work. We held our annual conference in Inverness, Sept 2025 which was attended by 75 people. The staff team continue to be very energetic and very busy; we continue to push hard the case for intergenerational work in a number of ways and operate as a successful organisation. This is done in, what others within the third sector will be very familiar with, an increasingly challenged climate. To give an illustration in a financial sense. We are currently in the second-year extension to our Scottish Government core funding and in those 2 years we have had no financial uplift to take account of inflationary pressures on the organisation, whilst trying to sustain our level of activity with somewhere in the region of 10% less funding. We are, like many third sector organisations, still unclear as to our financial position for the 1 April 2026. We are optimistic that we will be in a positive position but are constantly aware of the need to be looking at other sources of funding and diversifying and becoming less reliant on Scottish Government funding. I commend you to look at the report within our return to OSCR and that will give you an indication of the range and volume of work GWT continues to take forward, thanks to the industry and commitment of our small but perfectly formed staff team.
Treasurer report	David Nicholls, FCCA of Brett Nicholls Associates reported on the 2024-2025 Financial Statements. He started by explaining his 2 roles at the AGM (1) to reassure members of their independent examination of the accounts and (2) to ensure all with a sense of the financial position of GWT at the end of the year. He confirmed that his team had prepared the accounts and carried out their independent examination of those accounts and have nothing to report to members. The accounts had been reviewed, approved and signed by GWT's Trustees and also signed by himself as the independent examiner.

	He then spoke to the Statement of Financial Activities; reporting that the total income for the year was almost £454,000, compared to £483,000 in the previous year. As a charity there is a split between Unrestricted funds and Restricted funds with about 10% of income coming from the Unrestricted funds and the remaining coming from the Restricted funds, which are mainly revenue grants with conditions attached as to how they are spent. He highlighted the Expenditure of just over £500,000 which was up on the previous year by about £20,000 which he noted is highlighted the Chair's comments on inflation and the pressures on the budgets with expenditure increasing. This then means with the Income being a little lower and the Expenditure being higher we have moved from a near breakeven position in the previous year of a Net Expenditure of about £3,000 to a Net Expenditure of about £52,000, which means that we have reduced the Reserves. Net Assets are £83,000, reduced from last year's £136,000. He asked that particular attention is paid to the General Fund which is the cash Reserves, which was £113,000 at the end of the previous year and is now £70,000. He explained that the Trustees have a Reserves Policy with a target to hold between 3 to 6 months' worth of ordinary costs in Reserves. The estimate for this year's average monthly expenditure is £24,000 which means that the £70,000 is just under the 3 months. The Trustees Report recognises this and states that we will endeavour to build the Reserves up this year. He then looked at the details of sources of income, with a grant from the National Lottery Community Fund of £200,000 and £207,000 from the Scottish Government and smaller grants from the Young Foundation, University of Glasgow etc. Going on to income from the Trading Activities which include; fundraising, memberships, conferences, sponsorship etc and adds up to about £26,000 which has increased a little over the previous year.
Guest Speaker Kshitija Singh - GWT	Graham introduced Kshitija Singh, GWT Campaign and Policy Officer who introduced GWT's 2026 Scottish Parliament Election Manifesto.

	Kshitija informed that the manifesto sets out a clear and achievable vision for Scotland to become the first truly intergenerational nation. It recognises that Scotland faces complex cross generational challenges; an aging population, increasing social isolation and ongoing youth disengagement, and require systematic level responses that strengthen relationships and build prevention into policy. Looking at the need, Scotland's population is both growing and aging, whilst local government and Health and Social Care Services face workforce pressures and rising long term fiscal risks linked to those demographic changes. Yet the policy responses to aging, youth engagement, housing, digital inclusion and labour markets change often, remain separate and are fragmented. The Manifesto builds on what our members have told us alongside the evidence that we've been gathering. Our members are looking for more depth and sustainability so that intergenerational work is not short-term projects but are a part of Scotland's core infrastructure. The Manifesto has 3 key priorities. 1. *Invest in Intergenerational Knowledge, Quality, and Sustainability.* We need long term investment into systems that ensures good intergenerational work can thrive, including sustained support for GWT's national coordination role, a national intergenerational fund with multiyear grants and ongoing training, mentoring and practitioner development across the sector. 2. *Build Intergenerational Approaches in Policy and Governance.* Embedding intergenerational thinking into every level of decision making including appointing an intergenerational minister, a national champion for intergenerational work and establishing local champions in the public sector. Developing shared and co-located spaces that make better use of public buildings while naturally fostering contact between different generations. 3. *Embed Intergenerational Practices into Living, Learning and Workplace.* Integrating intergenerational principles into everyday systems including housing with care models that connect people of all ages, age inclusive workplaces that promote mentoring and flexible opportunities or volunteering.

	She explained that based on the evidence gathered and presented that Intergenerational approaches are preventative, cost-effective, and essential to a more connected Scotland — and key to addressing the priorities of the next Scottish Government. It was noted that the next parliamentary term offers a real opportunity to move from isolated pilots to a national strategy. Embedding intergenerational principles across housing, education, health, and work to help Scotland build resilience and strengthen social connection for the long term. Kshitija highlighted GWT's Engaging with Policymakers: An Intergenerational Guide resource to help individuals and organisations engage elected representatives around the importance of intergenerational practice. GWT's strategy in the months leading up to the election; • meet with party policy leads, local champions, and sector partners to ensure intergenerational practice features across party priorities. • support our members with a Manifesto Action Pack — including a concise briefing, campaign tools, and guidance for engaging candidates — to strengthen local advocacy. These coordinated efforts aim to maintain visibility, build understanding, and secure meaningful commitments to intergenerational policy in the next Parliament.
Appointment of Trustees	Graham noted that over this last year, 2 of our longstanding Trustees have stood down. Anne Callaghan and Jude Currie (Co Vice chair) had made valuable contributions to the boards thinking and governance. He wished it noted on behalf of the members our thanks to both Anne and Jude for their time and energy that they committed to GWT. He introduced 2 new Trustees; Gillian Lithgow and Susan Currie who both recently joined the board. He explained that at each AGM all Trustees must stand down, but they could also stand for re-election subject to some conditions around length of service. He informed that all existing Trustees had agreed to stand for re-election and to remain on the board. He noted that should the current board be re-elected that there still would be one position open, which has been advertised and

	that conversations are being conducted. He also asked if there was any interest then to get in touch. Graham Hewitson – Chair Ewan Fisher – Co Vice Chair Joanne Sefton - Co Vice Chair (recently taken on this role) Emma Mitchell – Treasurer Dave Shea (present), Ellie Wagstaff, Shahida Zafar (present), Wanda MacKay, Gillian Lithgow (present), Susan Currie (present) There were no questions or concerns, and the 10 Trustees were re-elected by the attending members.
AOB	Alison spoke about the **3-day Global Intergenerational Conference** (29th Sept – 1st Oct 2026) informing that work was progressing and that we hope to have the call for papers going out internationally before Christmas with early bird registrations opening in January 2026 involving tiered rates. Format and events: **Days 1 and 2** will be based at the University of Strathclyde's Technology and Innovation Centre where speakers from across the world will present. **Day 3** will focus on specific topics such as housing, intergenerational workplaces, climate, volunteering **Day 1 evening** Glasgow City Council are hosting a Civic Reception in the City chambers **Day 3 evening** will end with GWT's Excellence Awards including an International category presentation, a Scottish themed dinner and ceilidh. Alison urged everyone to have a look at the programme and consider getting involved. She noted that we are looking for sponsorship to help with funding to help for example cover costs for free delegate spaces, travel and accommodation and asked if anyone had contacts or knew of any potential leads to let us know. **Global Intergenerational Week** will take place 24th to 30th April 2026, with the same 7 daily themes as 2025. Raising awareness, Ageism and Stereotypes, Social Isolation and Loneliness, Climate, Quality and Best Practice, Intergenerational Workplace; Housing Spaces and Places. Again, she asked people to get involved participating and celebrating their work, locally and noted that Glasgow City Council are going to have an event on Day 1.

	Currently 12 countries have signed up for the campaign with communications taking place with at least another 5. Contact Kshitija Singh, Campaign and Policy Officer kshitija@gwt.scot with ideas and contacts. Alison again highlighted the Engaging with Policymakers: An Intergenerational Guide linking to the Manifesto asks and called for our members to showcase and promote their work to MSPs, MPs and local councillors. Visiting and listening to real life intergenerational stories can have a big impact regarding politicians understanding around the approach and its impact and will help strengthen the call for intergenerational work to be recognised as an essential part of our everyday life.
Date of next AGM	Next year's AGM will be held on Wednesday 11th November 2026.